



## *The Dulaney District Advancement Committee* *Venturing News*

29 June 2016

### Venture Crew Leaders of Dulaney District:

Most of the following is excerpted from the National Advancement News, May-June, 2016 issue:

### 1. Venturing’s Conceptual Framework—The ALPS Model:

The ALPS model – Adventure, Leadership, Personal Growth, and Service – was developed during the 2012-14 program review process by the National Venturing Task Force in an effort to provide a better framework and aim for Venturing. The chart below shows each of the award’s aims as Venturers “climb” towards the Summit Award.

	ADVENTURE	LEADERSHIP	PERSONAL GROWTH	SERVICE
<b>SUMMIT</b> 	<i>Mentoring and participation</i>	<i>Ongoing leadership development</i>	<i>Goal-setting and personal growth</i>	<i>Leading others in service</i>
<b>PATHFINDER</b> 	<i>Leading and participation</i>	<i>Leading others</i>	<i>Goal-setting and personal growth</i>	<i>Participating in service</i>
<b>DISCOVERY</b> 	<i>Participation</i>	<i>Preparing to lead</i>	<i>Goal-setting and personal growth</i>	<i>Participating in service</i>
<b>VENTURER</b> 	<i>Initial participation, orientation to the crew, Personal Safety Awareness training, induction into the crew</i>			

## Levels of performance:

The levels of performance provide benchmarks of progress as skills and knowledge are acquired within the areas of program emphasis.

- **Venturer**—designed to be earned within a month of joining the crew. Its requirements are based upon learning about Venturing and its values, learning about personal safety, and forming a commitment to further participate. A crew's leadership should seek to make this a natural process for all new members.
- **Discovery Award**—designed to help a new Venturer benefit from full and active participation in crew activities and to learn skills and basic competencies that will prepare him or her to assume leadership roles in the crew as he or she progresses on the Trail to the Summit. The purpose of the Discovery Award is to move past the orientation provided by the Venturing Award and shift the Venturer into action.
- **Pathfinder Award**—designed to solidify basic and intermediate leadership skills by providing the Venturer with opportunities to lead crew activities, adventures, and service projects and to focus on personal leadership development. The four areas of program emphasis continue to form the foundation of the program, with the Venturer now taking a more active part in the leadership of the crew and the crew's activities.
- **Summit Award**—designed to provide advanced leadership skills and experience and to help focus the Venturer on working diligently to make a difference in the lives of others, including those in the crew and in the community, through a significant service project and advanced leadership opportunities. The Summit Award moves the experience of Venturing to become more "others-directed." The experiences grounded in the four areas of program emphasis focus more on the Venturer's impact on other people.

From the perspective of the crew, the ALPS model provides a tool to help plan adventures and recognize accomplishments along the way.

## Recognition – Not Ranks:

Unlike Cub Scouting, Boy Scouting, and Sea Scouting, Venturing's levels of advancement are not considered "ranks." While the ALPS model uses recognition devices (Venturing, Discovery, Pathway, and Summit) to reinforce progress, Venturing is founded on the belief that recognition serves as encouragement and not as an end in itself. By receiving recognition, Venturers do not reach an "end" and may continue to serve and strive for success.

## Pathfinder Award: Project Management Training:

Advancement and Recognition Update: Project Management Training, required for the Pathfinder Award, is available by request. The training, developed in collaboration with the Project Management Institute's Education Foundation, is not available online per request of Project Management Institute. It may, however, be shared by email. Advisors and Venturers are welcome to request a copy of this training from Jessica Ayala-Janscha, Venturing lead on the BSA's Member Experience team ([Jessica.ayala@scouting.org](mailto:Jessica.ayala@scouting.org))

## 2. Internet Advancement:

The Advancement Committee of Baltimore Area voted to adopt MANDATORY Internet Advancement commencing next year (2017). There will be announcements from BAC starting in September. There will be training at Roundtables in the winter. I highly suggest that each unit bring their Advancement Chair to the specific training session.

The reason that this is being implemented is to insure that a Scout's advancement is recorded properly.

With the implementation of Internet Advancement, you will not be allowed to purchase advancement materials at the various Scout Shops without copies of the advancement records in hand or in the computerized system. There will be desktop computers located in each Scout Shop for a unit's use while there. There will be restrictions though, which will be thoroughly explained in the training sessions.

Yours in Scouting;

Rick Shaw  
Dulaney District Advancement Chairman  
410-823-8522  
[ricncork@erols.com](mailto:ricncork@erols.com)

