A Scout is:
TRUSTWORTHY.
LOYAL.
HELPFUL.
FRIENDLY.
COURTEOUS.
KIND.
OBEDIENT.
CHEERFUL.
THRIFTY.
BRAVE.
CLEAN.
REVERENT.

Scout Oath
On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.
Scouting in Central Maryland is strong and growing! We began 2019 with the introduction of girls in our signature Scouts BSA program. The year continued with growth in overall Membership, STEM-Related Merit Badges, Community Service Projects, Number of Youth Served, and Net Revenues. Also, 492 young men earned their Eagle Scout, and 4 Venture Scouts achieved The Summit Award, Venturing's highest award. We ended the year wishing our Scout Executive, Brian Steger, a happy retirement, while he led our council to attain the prestigious National Journey to Excellence program’s GOLD-Level Status.

Our success in 2019 is the result of our many dedicated volunteers, staff, parents, and Scouts. Their commitment to the mission of the Boy Scouts of America inspires us to continue to serve our Scouts and community and provide the educational activities and lifelong values with fun, unique, and exciting experiences that are inherent to our organization’s mission.

Our duty to serve the Baltimore Area Council is guided by the Scout Oath and Law and is steadfast. As we embark on a new year (and decade) of Scouting, we look forward to the new opportunities that await us. Building on our accomplishments and exploring more ways to provide greater opportunities for all youth to participate in Scouting is paramount to our future success.

We look forward to the year ahead and the opportunities to serve all youth and partner with new organizations and investors.

Yours in Scouting,

Kenn Miller
Scout Executive

Bruce McMillin
Council President

Jeff Seymour
Council Commissioner

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Council Commissioner ............................................ Jeff Seymour
Scout Executive .......................................................... Brian L. Steger
Treasurer ................................................................. Michael J. Neuman

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Outdoor Adventure ...................................................... Pam Fleagle
District Operations ..................................................... Brian Macari
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Program Impact .......................................................... Paul Madden, Esq.
Investment ................................................................. Barry F. Bilson
Properties ................................................................. Steve Johnston, Ph.D
Board of Advisors ...................................................... Thomas L. Owseley, Esq.
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John Boia
Dan Dinkin
Tracy Estep

Youth Members
Mitch Miller
Boatswain, Sea Scouts

Miguel Iglesias
Lodge Chief, Order of the Arrow

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**Key Accomplishments 2019**

- **41,858** Youth and Adult Members were served by our council last year.
- **6,872** Girls Enrolled
- **4** Venturing Summit Awards
- **492** Eagle Scouts

Scouts provide **$3.04** worth of service for every dollar donated to our Friends of Scouting annual campaign. That is 3 times the return on investment.
Community Impact

118,000
Community service hours provided by Scouts of the Baltimore Area Council in 2019.

214,022 lbs.
Of food collected and donated to 70+ local area food pantries.

154
Eagle Scouts donated an average of Service Hours per project.

76,137
Hours of Community Service given for Eagle Scout projects.

$3,000,740
Value that Scouts and leaders contributed to community service.

$476,113
Invested into the community from Eagle Scout projects.

25,964
Scouts and adults used Scouting properties and facilities for summer camps, outings, and training events.

Broad Creek Memorial Scout Reservation (BCMSR) is the signature camp for the Baltimore Area Council and is central to the Scouting experience. Improvements to BCMSR began in 2019 with the launch of our Diamond Anniversary Campaign. The revitalization of the 1,700-acre reservation includes the complete renovation of the camp’s infrastructure, including all water and electric lines, a new wastewater treatment plant, a renovated swimming pool, and new comfort stations. Investing in Broad Creek is an investment in our youth and future!
The Baltimore Area Council (BAC) is an independent not-for-profit entity responsible for delivering Scouting programs to young people in Baltimore City and the five surrounding counties. Although supported with resources from the Boy Scouts of America National Office, the BAC is governed by a local board of directors and has its own bank accounts, investments and assets such as Broad Creek Memorial Scout Reservation and the Shapiro Scout Service Center. The council delivers the Scouting program through dedicated volunteer leadership in our 12 districts throughout Central Maryland.

### Council-Wide Districts
- Reginald F. Lewis
- Learning for Life

### Districts

#### Anne Arundel County
- 19,336 Community Service Hours
- $491,715 invested into community from Scout service projects
- 8,765 youth served
- 146 Eagle Scouts
- 67,392 pounds of Food Collected

#### Baltimore City
- 1,552 Community Service hours
- $293,767 invested into community from Scout service projects
- 8,463 youth served
- 12 Eagle Scouts
- 5,600 pounds of Food Collected

#### Baltimore County
- 22,726 community service hours
- $577,922 invested into community from Scout service projects
- 4,572 youth served
- 131 Eagle Scouts
- 39,142 pounds of Food Collected

#### Carroll County
- 7,762 community Service hours
- $197,388 invested into community from Scout service projects
- 1,533 youth served
- 53 Eagle Scouts
- 25,380 pounds of Food Collected

#### Harford County
- 13,945 community Service hours
- $354,621 invested into community from Scout service projects
- 2,182 youth served
- 54 Eagle Scouts
- 10,861 pounds of Food Collected

#### Howard County
- 19,968 in community Service hours
- $507,786 invested into community from Scout service projects
- 3,749 youth served
- 96 Eagle Scouts
- 62,247 pounds of Food Collected

Each district is led by a:
- District Executive - Council Staff Member
- District Chair - Volunteer
- District Commissioner - Volunteer

Districts support the community organizations (such as churches, service clubs and veterans organizations) that charter Scouting groups, the volunteer leaders who work directly with youth members, as well as the unit volunteers who help administer the Pack, Troop, Crew, Ship and Post programs.